

## **INTERNAL COMPLAINTS COMMITTEE** **(WOMEN PROTECTION AND ANTI-HARASSMENT CELL)**

In pursuance of UGC (prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) regulations, 2015 read with sexual harassment of women at workplace (prevention, prohibition and redressal) act, 2013 and in partial modification of office order no. 449 dated 05.08.2016, internal complaints committee (ICC) is re-constituted as under to deal with the complaints relating to sexual harassment at work place.

An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

1. Physical contact and advances; or
2. A demand or request for sexual favors; or
3. Making sexual colored remarks; or
4. Showing pornography; or
5. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

### **OBJECTIVES:**

- To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
- To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
- To ensure fair and timely resolution of sexual harassment complaints.
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
- Sensitization and gender equality on campuses
- Issues of women arising from societal concerns
- Issues of women arising from societal concerns

A handwritten signature in blue ink, appearing to read 'Bes'.

Principal / Dean  
Principal / Dean  
Malla Reddy Institute of Dental Sciences

## COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE

**2023-24**

S.No.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E-Mail Id
1.	<ul style="list-style-type: none"> <li>Women working at senior level as employee; if not available then nominated from other office /units / department / workplace of the same employer - Chairperson</li> </ul>	Dr. A. Lakshmi Prasanna	Chair Person	8309805115 <a href="mailto:apuriprasanna@gmail.com">apuriprasanna@gmail.com</a>
2.		Dr. M. Navya	Coordinator	7993571157 <a href="mailto:navi.mutineni@gmail.com">navi.mutineni@gmail.com</a>
3.		Dr. Y. C. Chaitanya *	Member	9703077932 <a href="mailto:chaitanyayadati@gmail.com">chaitanyayadati@gmail.com</a>
4.		Dr. Anita D. P.	Member	9014284840 <a href="mailto:anitmaxfax@gmail.com">anitmaxfax@gmail.com</a>
5.		Dr. V. Santoshi Kumari	Member	8143213909 <a href="mailto:dr.santul@gmail.com">dr.santul@gmail.com</a>
6.	<ul style="list-style-type: none"> <li>From amongst employees committed to the cause of women / having legal knowledge / experience in social work (2 nos.) - members</li> </ul>	Dr. Sindhoori .K	Member	9392291818 <a href="mailto:dr.sindhoori.mempally@gmail.com">dr.sindhoori.mempally@gmail.com</a>
7.		Dr. Alekhya Achanta	Member	7702398721 <a href="mailto:alekhya8692.a@gmail.com">alekhya8692.a@gmail.com</a>
8.		Dr. K. Swathi	Member	9246915099 <a href="mailto:drswathi32@gmail.com">drswathi32@gmail.com</a>
9.		Dr. Mangala Sajjanar	Member	7093309602 <a href="mailto:mangalasajjanar@gmail.com">mangalasajjanar@gmail.com</a>
10.		Dr. Nirban Mitra	Member	7719942428 <a href="mailto:drnirbanmitra@gmail.com">drnirbanmitra@gmail.com</a>
11.	<ul style="list-style-type: none"> <li>From amongst NGO/ associations committed to the cause of women or a person familiar with the issue of sexual harassment - member</li> </ul>	Dr. K. Nagarjuna Prasad	Member	7702536454 <a href="mailto:nagarjunaprasad125@gmail.com">nagarjunaprasad125@gmail.com</a>
12.		Dr. Ch Botla Yashwanth Raj	Member	8328043272 <a href="mailto:dryashwanth@gmail.com">dryashwanth@gmail.com</a>
13.		Mrs. Anitha Reddy (NGO)	Member	9502326264 <a href="mailto:anithareddy1975@gmail.com">anithareddy1975@gmail.com</a>




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**2022-23**

The committee has been reconstituted on 11-08-2022 with the following members

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2.		Dr. M. Navya	Coordinator	7993571157 <a href="mailto:navi.mutineni@gmail.com">navi.mutineni@gmail.com</a>
3.		Dr. Y. C. Chaitanya	Member	9703077932 <a href="mailto:chaitanyayadati@gmail.com">chaitanyayadati@gmail.com</a>
4.		Dr. Anita D. P.	Member	9014284840 <a href="mailto:anitmaxfax@gmail.com">anitmaxfax@gmail.com</a>
5.		Dr. V. Santoshi Kumari	Member	8143213909 <a href="mailto:dr.santul@gmail.com">dr.santul@gmail.com</a>
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7.		Dr. Alekhya Achanta	Member	7702398721 <a href="mailto:alekhya8692.a@gmail.com">alekhya8692.a@gmail.com</a>
8.		Dr. K. Swathi	Member	9246915099 <a href="mailto:drswathi32@gmail.com">drswathi32@gmail.com</a>
9.		Dr. Mangala Sajjanar	Member	7093309602 <a href="mailto:mangalasajjanar@gmail.com">mangalasajjanar@gmail.com</a>
10.		Dr. Nirban Mitra	Member	7719942428 <a href="mailto:drnirbanmitra@gmail.com">drnirbanmitra@gmail.com</a>
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12.		Dr. Ch Botla Yashwanth Raj	Member	8328043272 <a href="mailto:dryashwanth@gmail.com">dryashwanth@gmail.com</a>
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25-07-2018

## COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE

2018-22

S.No.	Composition	Name of the Faculty	Role in the Committee	Contact No. & E-Mail Id
1.	<ul style="list-style-type: none"> <li>Women working at senior level as employee; if not available then nominated from other office /units / department / workplace of the same employer - Chairperson</li> <li>From amongst employees committed to the cause of women / having legal knowledge / experience in social work (2 nos.) - members</li> <li>From amongst NGO/ associations committed to the cause of women or a person familiar with the issue of sexual harassment - member</li> </ul>	Dr. A. Lakshmi Prasanna	Chair Person	8309805115 <a href="mailto:apuriprasanna@gmail.com">apuriprasanna@gmail.com</a>
2.		Dr. M. Navya	Coordinator	7993571157 <a href="mailto:navi.mutineni@gmail.com">navi.mutineni@gmail.com</a>
3.		Dr. Ch. Lalitha	Member	9866605213 <a href="mailto:omr@mrids.edu.in">omr@mrids.edu.in</a>
4.		Dr. Anita D. P.	Member	9014284840 <a href="mailto:anitmaxfax@gmail.com">anitmaxfax@gmail.com</a>
5.		Dr. V. Santoshi Kumari	Member	8143213909 <a href="mailto:dr.santul@gmail.com">dr.santul@gmail.com</a>
6.		Dr. D. Savitri	Member	9490475509 <a href="mailto:drsavitriendo@gmail.com">drsavitriendo@gmail.com</a>
7.		Dr. R. Rajesh Kumar	Member	9014485370 <a href="mailto:pedo@mrids.edu.in">pedo@mrids.edu.in</a>
8.		Dr. K. Swathi	Member	9246915099 <a href="mailto:drswathi32@gmail.com">drswathi32@gmail.com</a>
9.		Dr. Mangala Sajjanar	Member	7093309602 <a href="mailto:mangalasajjanar@gmail.com">mangalasajjanar@gmail.com</a>
10.		Dr. Nirban Mitra	Member	7719942428 <a href="mailto:drnirbanmitra@gmail.com">drnirbanmitra@gmail.com</a>
11.		Dr. S. Chetan Kumar	Member	9912879113 <a href="mailto:drchetan@gmail.com">drchetan@gmail.com</a>
12.		Dr. Md. Yousuf Qureshi	Member	9505525487 <a href="mailto:dryousufqureshi100@gmail.com">dryousufqureshi100@gmail.com</a>
13.		Mrs. Anitha Reddy (NGO)	Member	9502326264 <a href="mailto:anithareddy1975@gmail.com">anithareddy1975@gmail.com</a>



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